

Health & Safety Policy

Copperstone recognises and accepts its responsibility to provide a safe and healthy working environment for all its employees, contractors and visitors who use its premises and work on its sites in order to prevent injury and ill health, in accordance with the Health & Safety at Work etc. Act 1974 and its associated regulations.

Copperstone's approach to health and safety is based on robust Health and Safety Management whereby emphasis is placed on the principle of Plan, Do, Check, Act.

Copperstone recognises the need to focus on continual improvement of its OH&S management and performance.

Our aim is to encourage a positive health and safety culture. To ensure this is achieved, occupational health and safety is actively promoted throughout the organisation through the provision of information, training, instruction and supervision.

Copperstone operates a 'low blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified, thus enabling measures to be put in place to eliminate recurrence.

Emphasis is placed on effective management ensuring a systematic approach to the identification of risks and the allocation of financial and physical resources to control them.

In order to deliver these responsibilities Copperstone undertakes to:

- Provide and maintain safe working conditions and systems of work that will minimise the risks of an accident occurring.
- Make offices and sites 'accident-free' zones.
- Ensure that all staff are in receipt of the latest health and safety guidance and best practice and to ensure that any identified gaps in safety training and information provision have been completed.
- Ensure that appropriate risk assessments are completed for all staff and contractors on site.
- Continue to ensure that all staff are aware of emergency procedures in operation in the event of fires, bombs, or any other critical incident.
- Ensure that our company ethos of good safety ultimately underpins our corporate, social and economic values, and that sustainable and successful growth can only be realised by a proactive and positive attitude to safety, health and the environment.

The Directors take overall responsibility for Health and Safety, including the formulation, development and implementation of the Health & Safety Policy within Copperstone.

We require the co-operation and support of all managers, employees, contractors and visitors in its implementation.

COPPERSTONE

CHARTERED BUILDING COMPANY

The Directors will ensure that the Policy is reviewed periodically, at least every year, to ensure that it remains relevant and appropriate to the organisation.

This Policy will be communicated to all persons working under the control of the organisation and will be made available to interested parties on request.